

Outside Staff

Job Description

Position Title:	Outside Staff
Division/Department:	Golf Operations
Reports to:	Director of Golf
FLSA Classification & Position Type:	Part-time Hourly Rate: \$8.50/hour
Location:	The Tattersall Youth Development Center at The First Tee Chesterfield Golf Course 6736 Huntingcreek Drive, North Chesterfield, VA 23237

JOB SUMMARY

First Tee – Greater Richmond (FTGR) is a youth development organization that uses the game of golf and its inherent values to shape the lives of young people from all walks of life. We are strengthening the character of the community by providing programs that build resilience in our youth, teach critical life skills, and provide caring adult supervision in a safe environment.

In December 2020, The Tattersall Youth Development Center underwent a \$700,000 renovation that included repurposing the interior of the clubhouse for better functionality, a new Trackman 4 simulator, added space for youth programs, and improved patio space for parents and golf outings.

The primary purpose of the outside staff is to provide optimal service to all patrons, members, First Tee participants, or other guests. In order to fulfill these duties, the outside staff member may be asked to do, but not limited to, the following: washing/sanitizing carts, picking the driving range, marshaling on course, and starting play on the first tee box.

Outside staff teammates are expected to work flexible hours and often on weekends and some holidays.

ESSENTIAL FUNCTIONS

Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Key Responsibilities:

- Sanitizing and washing all high-touch areas on golf carts and driving range equipment
- Staging carts in front of golf shop
- Picking the driving range and maintaining cleanliness of all practice facilities
- Marshalling the course and ensuring proper pace of play
- Making sure all course rules are being followed by patrons
- Reporting any issues, questions, and/or concerns to Professional Golf staff
- Providing a high level of customer service to all patrons, members, First Tee participants, and other guests
- Other duties as assigned

JOB REQUIREMENTS AND QUALIFICATIONS (education and experience)

- Valid Driver's License
- Positive and professional demeanor, must be a team player
- Effective and proactive team communication, facilitation, problem solving, and decision making
- Must pass a background check
- Ability to lift 50 lbs to shoulder height
- Golf knowledge preferred, but not required

EEO STATEMENT

First Tee - Greater Richmond provides equal employment opportunities (EEO) to all employees and applicants and does not make employment decisions because of or on the basis of race or traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists, color, religion, sex, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions, including lactation, age (40 years of age or older), national origin, disability, marital status, veteran status, or any other basis prohibited by federal, state, or local law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position. First Tee – Greater Richmond reserves the right to modify the scope of this position. Factors that may affect this position include, but are not limited to, those related to business needs, organizational structure, industry trends, and individual skills and performance.

To apply, please send a resume to Michaela Conway at michaela@firstteerva.org