



## **Golf Course Maintenance and Grounds Staff Member**

The First Tee of Greater Richmond is one chapter of an international non-profit youth development organization, First Tee. The First Tee was created in 1997 by the World Golf Foundation to provide young people of all ethnic and economic backgrounds an opportunity to develop, through golf and character education, life-enhancing values such as Honesty, Integrity, Responsibility, and Sportsmanship. By engaging young people in a combination of life skills, leadership, and golf activities, youth are also exposed to positive traits that will help them achieve success in life. The First Tee Life Skills Experience is the unique component that sets the First Tee apart from other junior golf and youth development programs. For more information, please visit [www.thefirstteegreaterrichmond.org](http://www.thefirstteegreaterrichmond.org).

In addition to youth programs, the First Tee of Greater Richmond operates two golf facilities. The Tattersall Youth Development Center at The First Tee Chesterfield Golf Course in North Chesterfield, VA and The Elson Redmond Memorial Driving Range along with a par-3, 6-hole loop near downtown Richmond, VA.

**Vision:** To strengthen the character of our community.

**Mission:** To impact the lives of young people by providing educational programs that build character, instill life-enhancing values, and promote healthy choices through the game of golf.

**Reports to:** Golf Course Superintendent

**Job Description:** The First Tee of Greater Richmond seeks a collaborative, detail oriented, and hard-working individual to assist in the daily preparation and maintenance of The Tattersall Youth Development Center at The First Tee Chesterfield Golf Course. The responsibilities of this role include mowing various playing surfaces on the golf course and around the property, raking and maintaining bunkers, landscape bed upkeep and usage of various hand tools to accomplish these routine tasks.

Successful candidates will possess the following characteristics:

**High Standards:** expects personal and team performance to be nothing short of great.

**Work Ethic:** possess a strong willingness to work hard and get the job done right.

**Flexibility:** adjusts quickly to changing priorities and copes effectively with those changes.

**Collaborative:** reaches out to peers and cooperates with supervisor(s).

**Communication:** speaks, writes, and articulates clearly and professionally.

**Enthusiasm:** has a passion for golf, helping young people, and being a team player.

**Proactive:** acts without having to be told what to do.

**Efficiency:** able to produce significant output with minimal wasted effort or time.

**Integrity:** earns the trust of teammates and maintains confidence.

**Preferred Experience, Skills, and Training**

- High School Diploma or equivalency; or demonstrated possession of the competencies necessary to perform the work
- Experience working in a golf course environment
- Experience performing the following duties: landscaping, sodding, weedeating, cutting grass on tee boxes, fairways, rough, fringes, and greens, sprinkler system maintenance, tree trimming, and other tasks as directed by the superintendent
- Ability to work independently while completing daily assignments
- Ability to use equipment and tools properly and safely
- Ability to understand and follow written and oral instructions
- Must be able to lift 50 lbs. without assistance
- Must pass a background check
- Above all, the Golf Course Maintenance and Grounds Staff will consistently provide excellence to all participants, parents, customers, volunteers, and co-workers in a manner that reflects the First Tee's Nine Core Values

**Job Types:** part-time and seasonal

**Salary:** \$10.00 / hour based on experience

***Applicants should submit a cover letter and resume to Chris Roberts, VP of Agronomy at [chris@thefirsttee.org](mailto:chris@thefirsttee.org)***